



**ROYAL
TRINITY
HOSPICE**

Senior Occupational Therapist

Band 6 – AfC

Recruitment pack

Salary: £38,768 - £46,124 pa

Hours: 37.5hrs per week



About the role

From Moira O'Connell, Head of Therapies

Thank you for your interest in this role.

We're looking for a dynamic and enthusiastic Occupational Therapist to join our Therapies team to drive forward Trinity's vision and values and ensure safe, outstanding care for our patients. The Therapies Team at Trinity makes a real difference to the lives of people affected by serious long-term conditions and helps set the standard for specialist palliative and end of life care for our patients. Our specialist teams provide a range of services so we can deliver expert and compassionate end of life care, support and advice to patients and those close to them.

By coming to work at Trinity you'll be joining a dedicated team with a shared ambition to provide the best quality care for our patients, helping them to make the best of every moment.

Since the start of the coronavirus pandemic we have worked hard to balance our two priorities of ensuring patients continue to receive the best care and ensuring that our staff continue to work in a safe environment. The successful candidate will play an important part in ensuring that the Therapies team continues to be effective, safe and resilient as the pandemic continues to generate new challenges.

In August 2019 the Care Quality Commission rated our care as Outstanding. We provide our people with the training, personal development and support that they need to do what they do best, to learn, and grow. If you choose to apply to join us, we hope you will share our commitment to excellence, continuous improvement and development.

If you are looking for a new opportunity and are passionate about delivering great care and support to people wherever they call home then this could be the perfect fit for you.

Royal Trinity Hospice is based in an enviable location in the heart of our beautiful grounds on the edge of Clapham Common. We offer great training, support and development to our staff throughout their career with us in addition to an attractive benefits package.

You will find more details in the rest of this pack and in the job description/person specification document. If you would like to know more or arrange an informal visit, please get in touch using the details at the back of the pack.



About the role

Responsibilities of the Senior Occupational Therapist

- Provide a patient-centred specialist Occupational Therapy (OT) service to palliative care patients admitted to the inpatient unit (IPU), attending out-patient services or in the community.
- To work independently and as a part of the inter-disciplinary team (IDT), applying clinical skills in occupational therapy (OT) and includes individual and group orientated approaches.
- To work within the Therapies team, consisting of occupational therapists, physiotherapists, complimentary therapists and palliative care therapy assistants.
- To work within the Therapies team as an active member of the IDT, understanding profession specific roles, liaising and attending IDT meetings and relevant clinical and case planning meetings.
- To work closely with other team members and supervise junior members of staff, including students and volunteers.
- Contribute to the evaluation and continued development of the Therapies Service in line with Therapies departmental and Royal Trinity wide objectives/ work plan
- Communicate effectively at every level within the organisation and in the external environment, maintaining effective working relationships with colleagues and peers.



About the role

Skills and experience required

- Recognised Occupational Therapy Degree and up to date HCPC registration
- Demonstrable experience in palliative care and experience across a range of clinical areas at B5/ B6 level, e.g. oncology, learning disabilities, neurology, orthopaedic, elderly care, rehabilitation etc
- A passion for caring for adults with a life-limiting condition, with a real commitment to delivering the highest level of care at all times.
- Excellent communication skills and ability to work collaboratively with all levels within the organisation
- Impeccable assessment, treatment intervention and goal setting skills
- Experience of evidence-based practice and outcome measures



About Trinity

- Royal Trinity Hospice is the oldest hospice in the country, founded in 1891. We recently marked our 130th anniversary.
- Today, Trinity is the specialist end of life care provider for a community of around 750,000 people living in seven London boroughs.
- We care for adults with progressive, life-limiting illnesses, helping them to live life to the full for whatever time may be left, and we also support their families in bereavement
- Last year, it cost us £16 million to deliver our care, of which only a quarter came from the NHS. We rely on donations and our charity shops to raise the rest of the funds we need every year to continue our service
- We have seen significant growth in our patient numbers in recent years reflecting both growing demand and our determination to meet it. We employ around 230 staff, assisted by over 500 volunteers



In 2020/21 we provided :

- Care for 2,473 patients
- A total of 4,012 people directly received our care and support
- At any one time we were caring for 646 patients
- 2,381 patients received care in their own homes
- 1,745 people received support from the community nursing team, who made 856 home visits to 550 people and 29,516 phone calls
- 294 patients received care in the inpatient unit
- 264 people benefited from 1,662 bereavement support sessions
- 474 carers received psychosocial or spiritual support
- Of those patients who died under our care, 77% died in the place they told us they wanted to be and only 21% died in hospital compared to a pre-pandemic London average of 53%
- The youngest patient we cared for was 19 and the oldest was 110.
- We must raise over £9 million from fundraising and our shops this year to supplement the funds we receive from the NHS and continue our free care

- [Click here to read more about our impact.](#)

The benefits of working at Trinity

- We match Agenda for Change/NHS terms and conditions for maternity, paternity and long-term sickness pay
- Length of service for those joining directly from another CQC regulated organisation (NHS, social care, hospice) is recognised in annual leave, maternity, paternity and long-term sickness pay
- A pension scheme is offered with employer contributions of up to 7.5% or a continuation of your existing NHS pension
- A generous 27 days annual leave increasing to 29 after 5 years and 33 days after 10 years, plus bank holidays (any bank holidays worked will be given back in lieu)
- Cycle to work scheme and interest-free season ticket loans available
- Free eyesight test for DSE users and a contribution towards the cost of glasses
- 25% store discount in Trinity shops
- Life assurance cover
- Lots of opportunities to attend exciting and high-profile events e.g. a staff lottery to attend our regular biannual Gala dinner; participating in Royal visits, and the annual summer garden party
- Regular ballots for donated free tickets and prizes
- Access to courses of free counselling on the phone or face to face

[Download the full list of benefits of working at Royal Trinity Hospice](#)

Meet FREDIE

At Trinity, fairness, respect, equality, diversity, inclusion and engagement (FREDIE) are at the heart of everything we do.

We're proud to celebrate the unique things that make our diverse community of patients, colleagues and volunteers who they are. We champion diversity in all that we do and we're passionate about providing an inclusive culture for everyone who walks through our doors.

We hold an Investors in Diversity Award and in 2019 were listed by the National Centre for Diversity on the Investors in Diversity Top 100 Index, the first hospice to be included in the list.

We are proud to be the first hospice to become a Stonewall Diversity Champion, are a founding member of the London LGBT Hospices Network and we were the first hospice to march in London Pride, which has now become an annual event for Trinity.



How to apply

If you have the skills and experience we're looking for, please complete the online application [here](#).

Deadline for applications: Monday 9 May 2022

Interview (Face to Face): Tuesday 24 May 2022

For an informal discussion or visit please contact Moira O'Connell, Head of Therapies on 0207 787 1000.

All successful applicants will be subject to DBS, Occupational Health and Reference checks.

We look forward to receiving your application.

